

4H in Finland



4H gives children and young people an opportunity to find their own strengths through learning by doing.

Values:

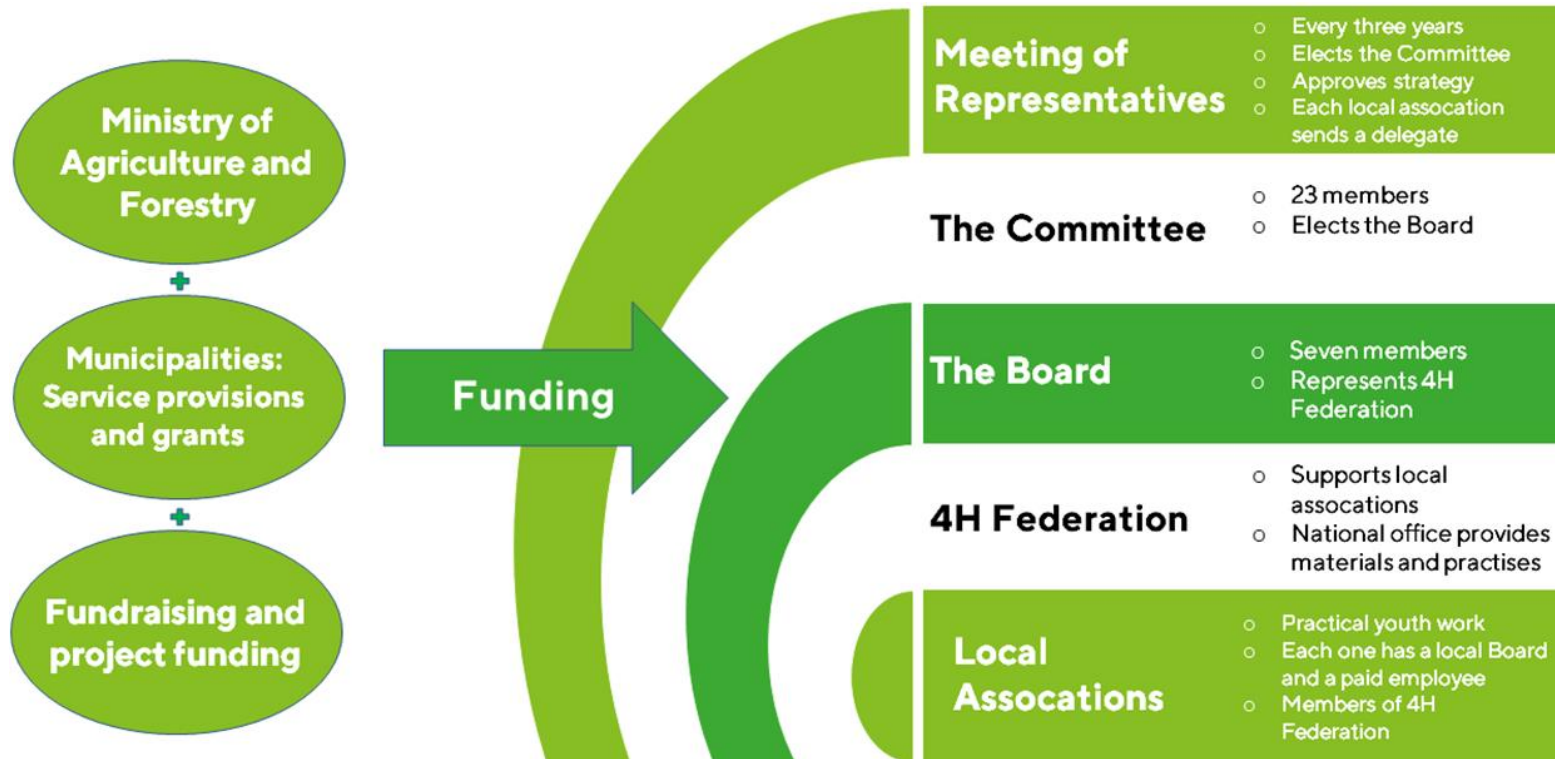
Head, Hands, Heart, Health



4H Finland

- Founded in 1928
- 45 000 members (2022)
- 200 local 4H associations and the Finnish 4H Federation (national office)
- Approximately 7 000 volunteers
- 4H is politically and religiously independent

Organization and funding





The "Three Steps to Employment" model

Three Steps to Employment model

- A strategic model that comprises the key elements of 4H youth work
1. Group activities – skills for everyday life
 2. 4H Academy – skills for working life; courses, education and training
 3. Employment for young people and 4H Enterprises



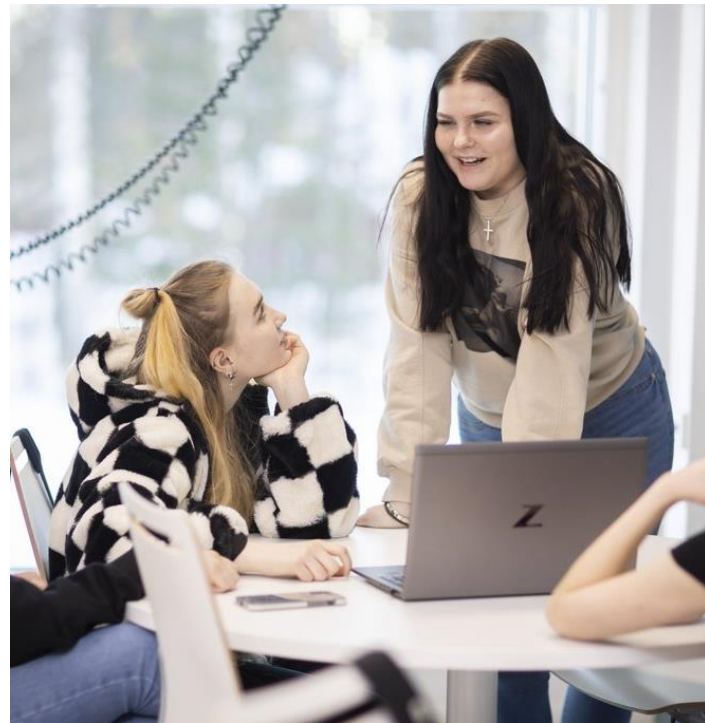
1. 4H hobby starts in a 4H club



- A 4H club provides practical skills and knowledge with the help of trained instructors
- Cooking, playing, camping and learning crafting skills
- 3 000 clubs for kids aged 6–12
- 4 540 club leaders (adults and teenagers)
- During school holidays 4H associations offer popular day camps

2. Courses to develop skills for working life

- 4H Academy is a versatile environment and a website where members have an opportunity to showcase their skills and gain digital badges etc.
- Training and courses provided by 4H help develop young people's competencies further
- "License to work life" course, "4H Enterprise" course, "Club leader" course etc.
- Local level courses: housework, forest work, petsitter, babysitter, garden work etc.



3. Employment via 4H



- Young people aged 13–28 can find work either directly through the 4H organization or with another employer that is partnering with 4H
- This gives young people an opportunity to get their first experiences in working life
- 4H takes on all the obligations of the employer
- 7 000 young people get employed via 4H Finland every year
- Young people can also employ themselves by establishing their own 4H Enterprise

4H Enterprise



4H Enterprise

- Young 4H entrepreneurs make and sell their own products
- The enterprise can be set up by a 4H member aged 13–28
- Every 4H entrepreneur has a mentor
- Sales of a 4H Enterprise must be between 50 and 8 000 euros per year
- The young entrepreneur
 - signs a written agreement with the mentor
 - writes a business plan
 - submits a start-up notification to the 4H association
 - delivers an annual report and financial report to the 4H association



International activities



Examples of international activities

- International youth exchange program (IFYE)
- Rural Youth Europe co-operation: seminars and European Rally
- Nordic 4H camps
- Global 4H day
- International projects (e.g. Erasmus+ group exchange)
- International themes in 4H clubs





Thank you

www.4h.fi

@4HSuomi (Facebook, Instagram, Twitter)

