



**4H**

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**4H in  
Finland**



# Finnish 4H Federation

- Founded in 1928
- 49 000 members, of which 41 000 young people, 6 to 28 years (2018)
- 225 local 4H-associations and the Finnish 4H Federation (national office)
- 3 600 volunteers
- Politically independent
- Financed by the Ministry of Agriculture (EUR 3,9 million 2018) and municipalities (at local level)





# 4H Clubs



# 4H hobby starts in a 4H club

- 3 000 clubs for kids 6-12 years
- 3 700 club leaders, adults and teenagers
- During school holidays 4H-associations offer popular day camps



# In 4H clubs kids learn useful practical skills

- Gardening
- Forest and nature
- Animals
- Cooking
- Handicrafts
- Traffic and sports
- International
- Communications
- Environment





44

# TOP task bank

[www.toptehtavat.fi](http://www.toptehtavat.fi)





# Courses, coaching



# Courses to develop employment skills

- Licence to working life course
- 4H Enterprise course
- Club leader course
- At the local level: housework, forest work, dogsitter, catsitter, babysitter, garden work etc.







# Work experience



# 4H Enterprise

- Young entrepreneurs make and sell their own products
- 4H enterprise can be established alone or with friends
- Every 4H entrepreneur has a mentor



# 4H Enterprise

- 4H enterprise can be set up by a 4H member aged 13-28
- Sales of a 4H enterprise must be within 50 and 7 000 euros per year
- The young entrepreneur ...
  - signs a written agreement with the mentor
  - writes a business plan
  - submits a start-up notification to the 4H association
  - delivers an annual report and financial report to the 4H association.



# 4H associations offer jobs for members

- Over 7 000 jobs every year
- Income for the 4H members over 4,2 million eur (2018)
- 4H Association as the employer



# International activities e.g.

- Youth exchange programs (IFYE, SIRYE)
- RYEurope co-operation: seminars and Rally
- Nordic camps
- Global 4H day
- International projects
- International themes in 4H clubs





# Thank you!

[www.4h.fi](http://www.4h.fi)

