



What is a safe place? The principles of a safer space aim to create a space where everyone, through their own actions, works to build an equal, respectful, and open atmosphere and discussion. The safe place is created by the effort of everyone.

Why do we need safe place principles? Because everyone has the right to feel safe without fear of discrimination or harassment.

In all our groups and events, all participants commit to following the principles for a safer space. These principles were drawn so that all participants feel as good, welcome, and safe as possible.

Please join us in establishing an open, interactive, and respectful atmosphere. Take responsibility for creating a safer place!

MONALIIKU'S SAFE SPACE PRINCIPLES

1. I take others into consideration, and I respect the diversity of people.

I respect their different views, experiences, and backgrounds. I also respect other people's choices, identities, and pronouns. I respect everyone's physical space and emotional boundaries and privacy. What may be okay for me to talk about isn't the same for everyone. I must be mindful of everyone's feelings.

Ex: I do not try to force my point of view about a topic on someone else; I do not touch anyone without their consent (hugs or handshake).

2. I show equal respect to everyone.

I don't make pre-assumptions about others, and I respect all cultures. I let everyone be themselves whether their behaviour or ideas are different from mine. I respect people's identities and do not act based on assumptions. I don't presume a person's nationality, culture, language, religion, sexuality, gender, values, health, relationship status, or ability to function based on external appearances.

Ex: I say hello to everyone, I'm polite, kind, and open with everyone. I remember that new members or non-members of Monaliiku may not know how certain activities work so I try to help them if I can.

3. I listen openly and try to understand everyone's opinion.

If I do not know or I'm not sure, I ask. If anyone asks, I try to help. If something bothers me, I say so. I communicate about positive issues, but also problems or ambiguities. I help to promote an open and conversational atmosphere as well as a trustworthy community.

Ex: I always listen when someone is talking, and I don't interrupt them.

4. I don't harass or discriminate against others.

No one should be discriminated against because of background, physical appearance, age, gender expression, sexual orientation, health, or anything that is related to their identity and self.

I use language that is respectful to all people and avoid stereotyping language. I do not mock, reject or embarrass anyone with my speech or actions. I do not gossip, tell discriminatory jokes, use sexual language, or judge people's appearance.

Ex: I pay attention to my language and to other people's reactions when I talk.

5. I do my best to make this a safe space for me and for everybody else

If you experience or witness inappropriate or offending behaviour or behaviour

that goes against these principles, you have the right to intervene.

Please tell Monaliiku's staff on site about the situation.