

Education in English

Training courses at Murikka Institute are available to all members of the Industrial union and are covered by the Study Leave Act.

Get compensation on the loss of earnings. If your employer allows you to be absent from work in order to study and that will cause you loss of earnings, the Industrial Union will cover it by paying a taxfree training allowance and a training scholarship totaling **€88.87/day**

Participate free of charge. All this is free for you as a union member. Once you are accepted to the training by the Industrial Union, the participation will be free without any costs.

Enjoy Murikka Institute. In Murikka Institute, you will stay comfortably in a hotel room with your own bathroom, air conditioning and TV. Breakfast, lunch and dinner are served at the restaurant.

Sign up trainings: [Kurssikalenteri \(etapahtuma.fi\)](https://www.kurssikalenteri.etapahtuma.fi)

Trainings at Murikka Institute 2025

The rules of working life (3 days) at Murikka **21st–23rd May**

If you are looking to understand Finnish labor laws, collective agreements, or Finnish working life in general, this course is for you! The aim of the course is to acquaint students with the rules of Finnish working life and to provide information on the rights and obligations of an employee through lectures, discussions, and exercises.

Target audience: Union members with a foreign background who are able to follow lectures and participate in discussions in English. **This course is for first-time attendees only.**

Basic course for Shop Stewards (5 days) at Murikka **20th–24th Oct**

This course aims to familiarize Shop Stewards with their rights and obligations, the various sources of legislation that regulate or affect employment relationships, as well as the provisions of collective agreements.

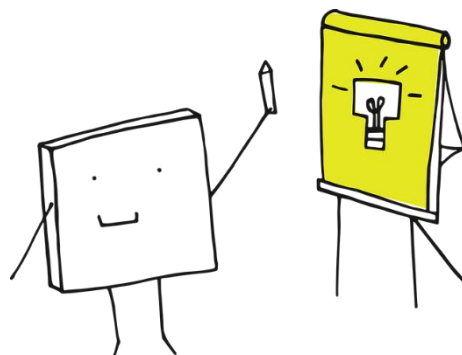
Target audience: Shop stewards with a foreign background who are able to follow instruction in English. After completing the course, you will be able to:

- Understand the key rights and responsibilities of a Shop Steward.
- Identify relevant legislation that governs employment relationships.
- Locate specific laws, chapters, sections, and subsections within labor legislation.
- Apply the appropriate laws or provisions from collective agreements in various situations.
- Define key goals, when preparing for negotiations at the workplace.

Union news (3 days) at Murikka **12th–14th November**

If you already participated The rules of working life training and want to deepen your knowledge or if you want to hear about current working life affairs, this training is for you! This training does not go through the basics of working life but aims to deepen and expand the student's knowledge of working life matters and examine current trade union issues.

Target audience: Union members with a foreign background who are able to follow teaching and participate in discussions in English.



Other trainings 2025

We the Union (2 days) at Turku 5th–6th April

This course covers workplace organizing and development. The course also provides basics of trade union movement. Participants get to discuss possibilities for active membership and gain tools and ideas for new member recruitment. Course is held in English. Course includes working in groups with possibility to get into specific topics more intensely. After the course participants have better understanding of workplace activities and new ideas and tools to bring into action.

Target audience: Union members with a foreign background who are able to follow instruction in English. The training is particularly suitable for new members or members who have not participated in trainings before.

Working in Finland – webinar for foreign workers

In this webinar, we discuss Finnish working life and cultural habits. The webinar recording is available at [Duunivalmennus - Teollisuusliitto](https://www.duunivalmennus-teollisuusliitto.fi)

Target audience: all union members.

Trainings at Union local branches

The local branches of the Industrial Union may arrange courses in multiple languages locally. More information: koulutus@teollisuusliitto.fi

Target audience: all union members.



Industrial union

