

Leadership 2023

A new Generation

Võru, Estonia, 21.08.2023 - 27.08.2023
Rustavi, Georgia, 8.10.2023 - 14.10.2023



Erasmus+





About the project

We are proud to present a unique international Training Programme for leaders who work with young people, lead non-profit organizations and/or community projects. We offer two international training events in Georgia and Estonia which are held by certified professional trainers.

Project objectives

- To provide youth leaders and current/potential board members from across Europe with the skills, knowledge and tools to become effective leaders of their organisations;
- To enrich participants' work and make them competitive on a job market;
- To promote young people's active participation in decision-making process;
- To support our member organizations through capacity-building and explore together how to lead youth organisations;
- To enhance the multicultural approach as well as tolerance and solidarity of participant through providing learning space for young people from countries that are different from one another;
- To provide youth leaders and current/potential board members with a European perspective on youth work;
- To provide space for young leaders to talk and share good practices on how to deal with the current EU crises;
- To equip young leaders with skill to lead a team in a digital environment.



Methodology

The project responds directly to the Erasmus+ 2023 Programme priorities. The aims will be met through a discussion about the current situation in EU - especially working with youth in digital space and critical thinking.

The project will improve the level of key competences and skills, which can additionally be used in the labour market and their contribution to a cohesive society among the participants. It will raise awareness of European lifelong learning as well as enhance the international dimension of education and training. The project will improve competencies linked to professional profiles of participants. It will be also full of exhilarating cultural activities!



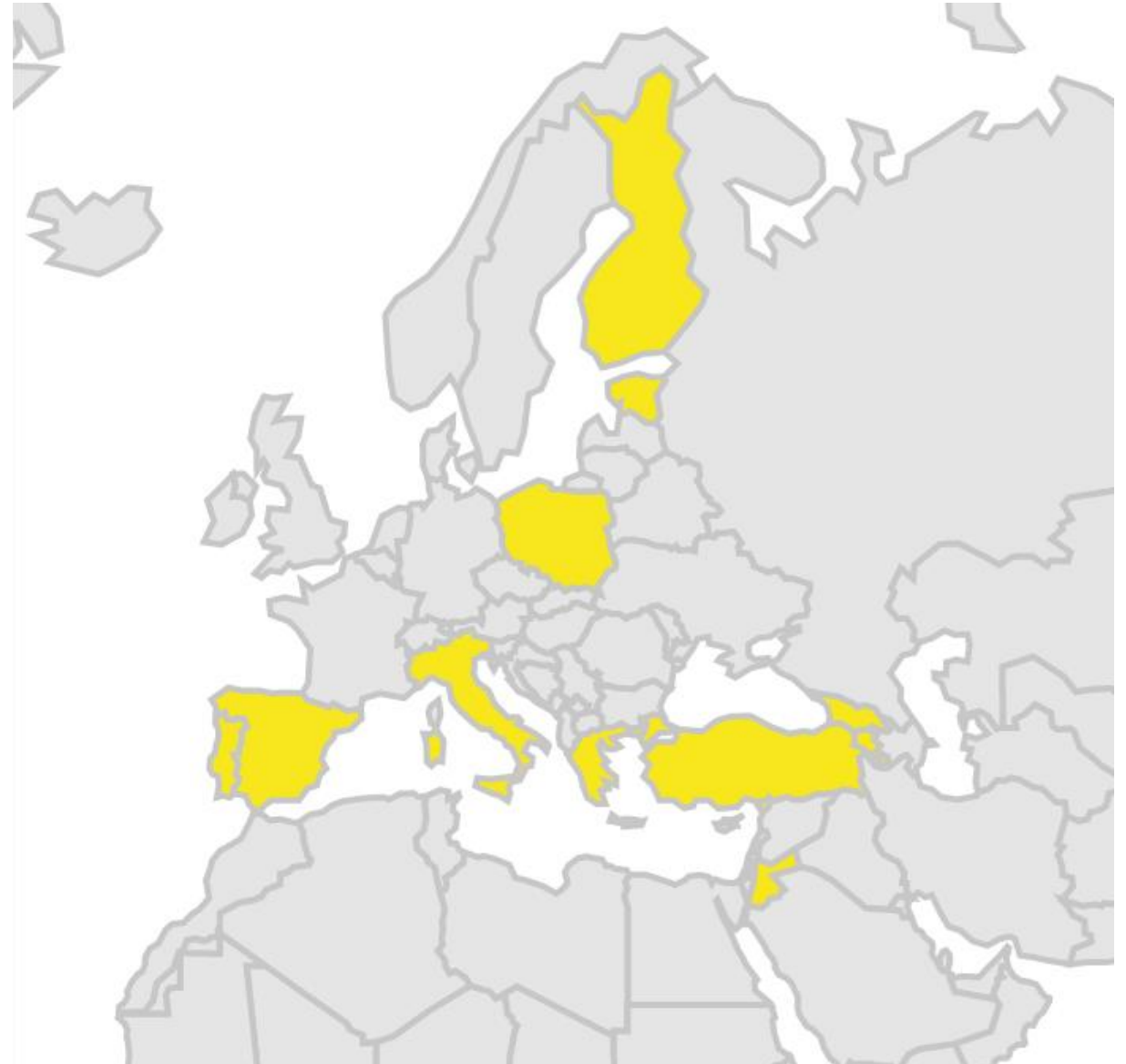
We are going to focus on:

- Decision-making
- Conflict management & negotiation
- Critical Thinking
- Relationship building
- Agility and adaptability
- Innovation and creativity
- Intercultural dialogue



Partners

- MTÜ NOORTEVAHETUSE ARENGU ÜHING ESTYES (Estonia)
- Youth for Society (Georgia)
- ALLIANSSIN KEHITTAMISPALVELUT OY (Finland)
- ELIX - PROGRAMMATA ETHELONTIKIS ERGASIAS (Greece)
- GONULLU HIZMETLER DERNEGI (Turkey)
- AL-EMAD ALKABEER FOR TRAINING AND DEVELOPMENT CO. (Jordan)
- ARMENIAN PROGRESSIVE YOUTH NGO (Armenia)
- REGIONALNE CENTRUM WOLONTARIATU (Poland)
- DE AMICITIA (Spain)
- Gramigna OdV (Italy)
- Solidaried'arte - Associação de Integração pela Arte e Cultura (Portugal)




Project Team



Paul Van Casteren
United Kingdom


Experienced coach, of over twenty years, having worked with managers and leaders from different industries, cultures and countries. As well as working with corporate clients Paul also has extensive experience of working with the Voluntary and Public Services sector. In the field of management education, he has tutored both full-time and part-time MBA programmes as well as contributing to management development programmes at Cranfield University Business School. He has also course directed and tutored on various Insight into Management courses for Newcastle university.

 [shorturl.at/bhluw](https://www.linkedin.com/in/shorturl.at/bhluw)



Tamta Khutsishvili
Georgia


Founder and Vice president of Youth for Society. Has over 10 years working experience in youth projects and programs both in governmental and non-governmental organizations. She is a certified Youth Worker and project manager, holds a ToT certificate and she is a freelance trainer of PM and Soft skills. She has cooperated with local/ international associations, public body organizations and universities across Europe. Tamta holds BA degree in Social and Political Sciences and Master Degree in Public Administration. For 5 years has been working as an invited lecturer at Ilia State University .

 [shorturl.at/cpU36](https://www.linkedin.com/in/shorturl.at/cpU36)



Martha Liise Kapsta
Estonia


Experienced project manager in the field of international youth work and volunteering. She is a former ESC volunteer in Armenia and has successfully written and managed dozens of local and international projects in the field of culture and youth exchanges with partners across Europe, South-America and Asia. She has received a Master's degree in Cultural Management and is completing her second Masters in Conflict, Peace and Security in the United Nations Institute for Training and Research. She has completed training courses for trainers and leadership.

 [shorturl.at/rtJU7](https://www.linkedin.com/in/shorturl.at/rtJU7)



Michal Braun
Poland

For 15 years involved in the work of non-governmental organizations. He studied European Studies at the University of Warsaw and was a scholarship holder of Hadsten Hojskole and Charles University in Prague, Czech Republic. He has conducted dozens of training cooperating with many organizations on four continents He worked as an evaluator of Erasmus + CBY and AMIF projects for EACEA. Michal is also a city councilor and a project coordinator who focuses on long-term strategic partnerships.

 [shorturl.at/nosyQ](https://www.linkedin.com/in/shorturl.at/nosyQ)

General Information

- Dates: **21.08.2023 -27.08.2023**
Country: **Estonia**
Hosting Organization: **EstYES visit us**
- Dates: **8.10.2023-14.10.2023**
Country: **Georgia**
Hosting Organization: **Youth for Society visit us**

One-time fee: 75 Euro*

*Due to rising costs of project organising we have introduced a fee of 75 EUR overall.
This fee will be used to organize observation visits/cultural activities in Estonia & Georgia.



Venue - Estonia

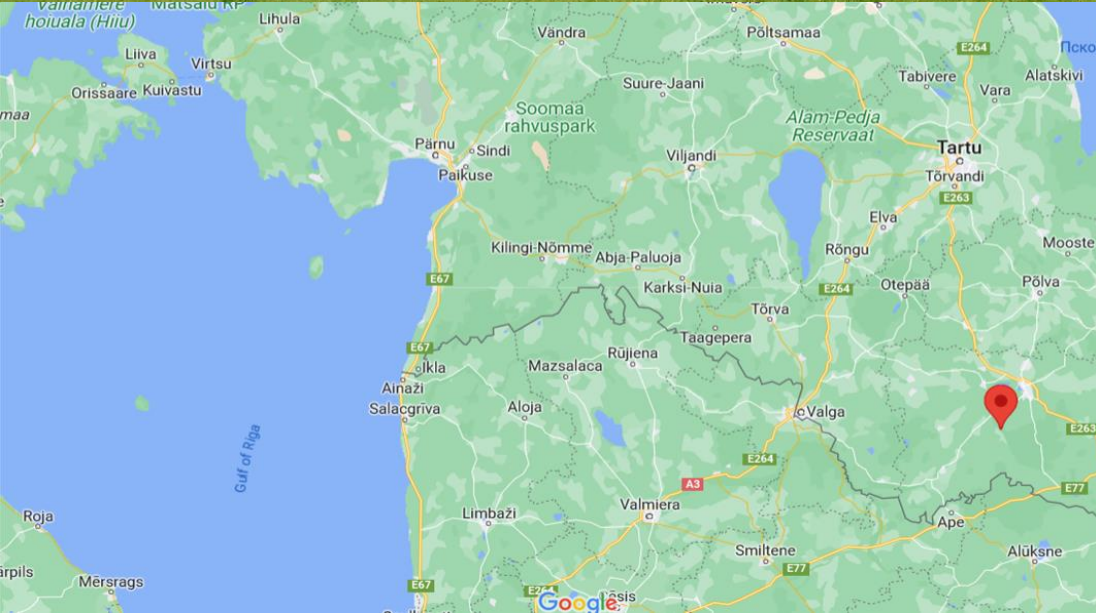
Details

Kiidi farm

Address: Kiidi talu, Kiidi küla, Rõuge vald, Võrumaa, 66235, ESTONIA



<https://kiidi.ee/>



How to reach it

The details will be provided later. The nearest airports are Tallinn Airport and Riga Airport.



Venue - Georgia

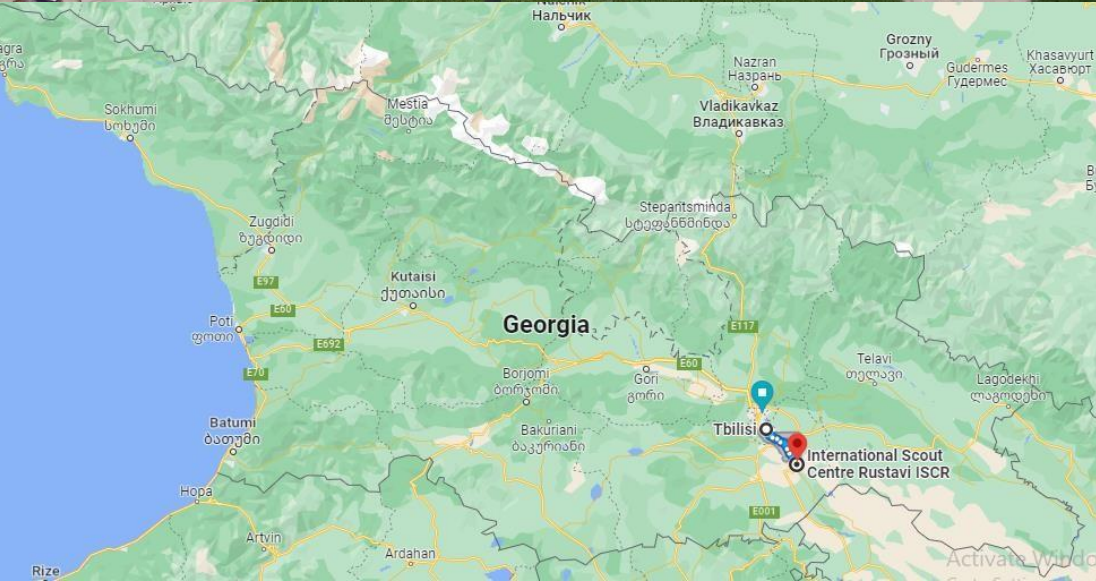
Details

International Scout Center Rustavi

Address: Rustavi Balanchivadze Str. #9 ~~Rustavi~~,
GEORGIA



www.iscr.ge



How to reach it

The details will be provided later, transportation from Tbilisi City center will be provided, depending on the timetable of the participants' arrival. The nearest airport is Tbilisi International Airport or Kutaisi International Airport



Travel reimbursement

We are going to provide you money for travel. The amount of money depends on the distance. Maximum reimbursement amounts are as follows:

Estonia

- €23: Estonia
- €180: Finland
- €275: Poland, Turkey
- €360: Georgia, Greece, Armenia, Jordan, Spain, Italy
- €530: Portugal

Georgia

- €23: Georgia
- €180: Armenia
- €275: Greece, Jordan, Turkey
- €360: Italy, Poland, Finland, Estonia
- €820: Spain, Portugal

We invite: two participants from Turkey and Spain; three participants from Poland, Greece, Jordan, Finland, Italy, Armenia, Portugal; four participants from Estonia and Georgia

Profile of Participants

- Youth workers, members or staff of partner organisations
- With basic leadership experience (e.g. organising an event, leading volunteer group, managing a project etc.)
- Age 18+
- Communicative in English
- Gender balance (50/50)



2 in 1

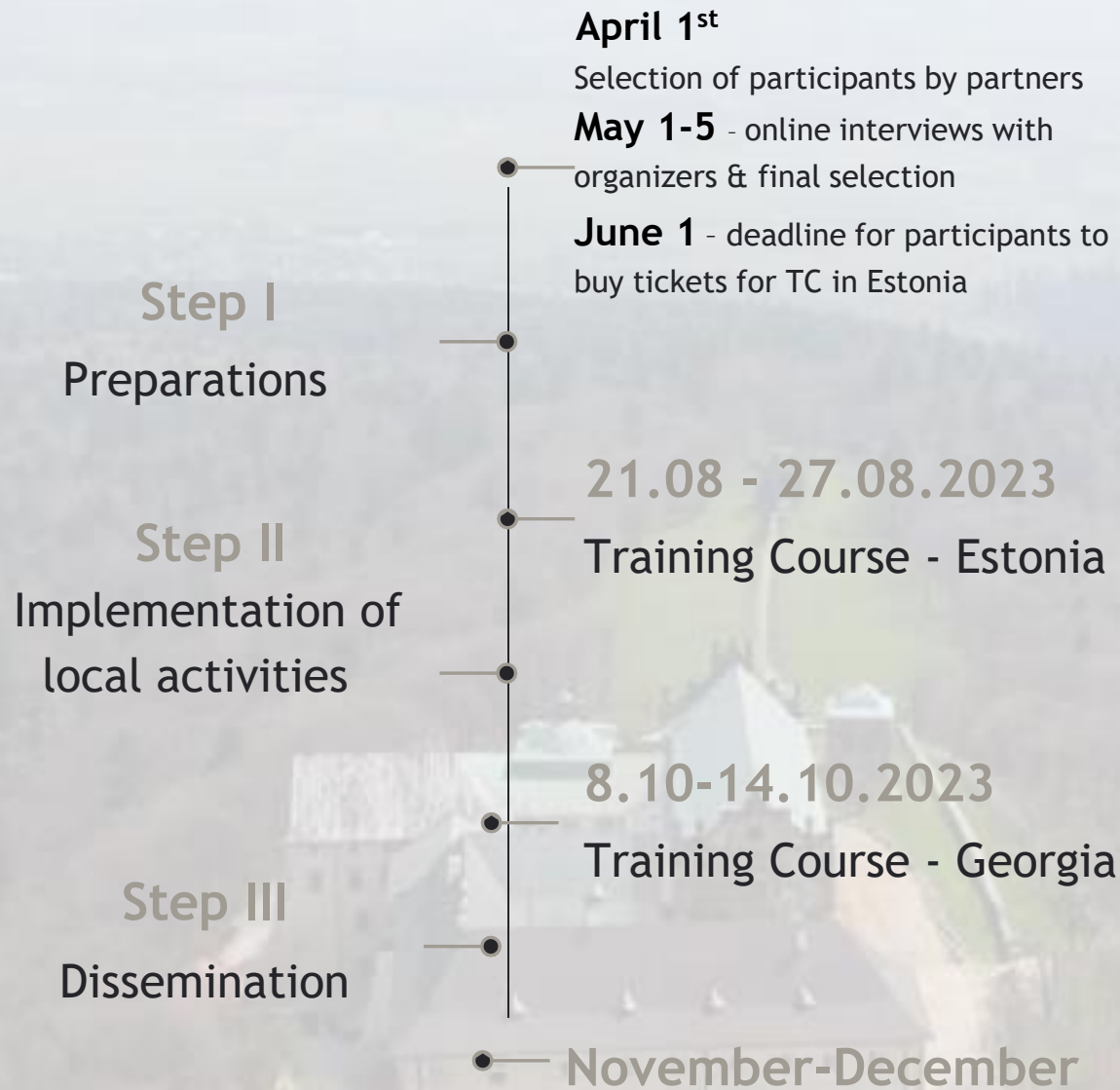
The project consists of two Training Courses:

- 1st in Estonia, end of August 2023
- 2nd in Georgia, beginning of October 2023

Important! The same people should participate in both. This is crucial for the realisation of the project's objectives and for achieving the best results.



Project Timeline



Project Checklist

These are action items to be accomplished during all stages of the project

- ✓ Preparational meetings in organizations

- ✓ **Participants' preparations** (self-reflection, preparing information about the situation in their countries connected to social activism and the youth' participation in decision making)

- ✓ Training course in Estonia: 21-27.08.2023

- ✓ Implementation of local activities (details later)

- ✓ Training Course in Georgia: 8-14.10.2023

- ✓ Follow-up tasks and dissemination of the project's results



Interested?

Click and fill the registration form

<https://forms.gle/G7krGk3sfRMRveqR6>



Do you have any questions?

Feel free to reach out!

- The code of conduct will be provided shortly with all the project details.
- Project agenda will be provided in the beginning of May 2023.



EstYES: estyes@estyes.ee (Martha)

Youth 4 Society: Y4S.Georgia@gmail.com (Tamta)

